# The Birth of a Salesman

Dr. Haydn Boehm - Director of Marketing – eMolecules SCI's Day of Science and Careers London - 2016

|                                     | Conflict Management                   | Hiring and Staffing            | Negotiating            | Process Management          |
|-------------------------------------|---------------------------------------|--------------------------------|------------------------|-----------------------------|
| LOMINGER<br>International           | Confronting<br>Direct Reports         | Humor                          | Organizing             | Self-Development            |
| A KORN/FERRY COMPANY                | Creativity                            | Informing                      | Organizational Agility | Self-Knowledge              |
| Action Orientated                   | Customer Focus                        | Innovation<br>Management       | Dealing With Paradox   | Sizing Up People            |
| Dealing With<br>Ambiguity           | Timely<br>Decision Making             | Integrity and Trust            | Patience               | Standing Alone              |
| Approachability                     | Decision Quality                      | Intellectual<br>Horsepower     | Peer Relationships     | Strategic Agility           |
| Boss Relationships                  | Delegation                            | Interpersonal Savvy            | Perseverance           | Building<br>Effective Teams |
| Business Acumen                     | Developing<br>Direct Reports          | Learning on the Fly            | Personal Learning      | Technical Learning          |
| Career Ambition                     | Directing Others                      | Listening                      | Personal Disclosure    | Time Management             |
| Caring About<br>Direct Reports      | Managing Diversity                    | Managerial Courage             | Planning               | Timely<br>Decision Making   |
| Comfort Around<br>Higher Management | Drive For Results                     | Managing and<br>Measuring Work | Political Savvy        | TQM/Re-Engineering          |
| Command Skills                      | Integrity and Trust                   | Managing Through<br>Systems    | Presentation Skills    | Understanding Others        |
| Compassion                          | Ethics and Values                     | Managing Vision<br>and Purpose | Priority Setting       | Written<br>Communications   |
| Composure                           | Functional Skills<br>Technical Skills | Motivating Others              | Problem Solving        | Work/Life Balance           |



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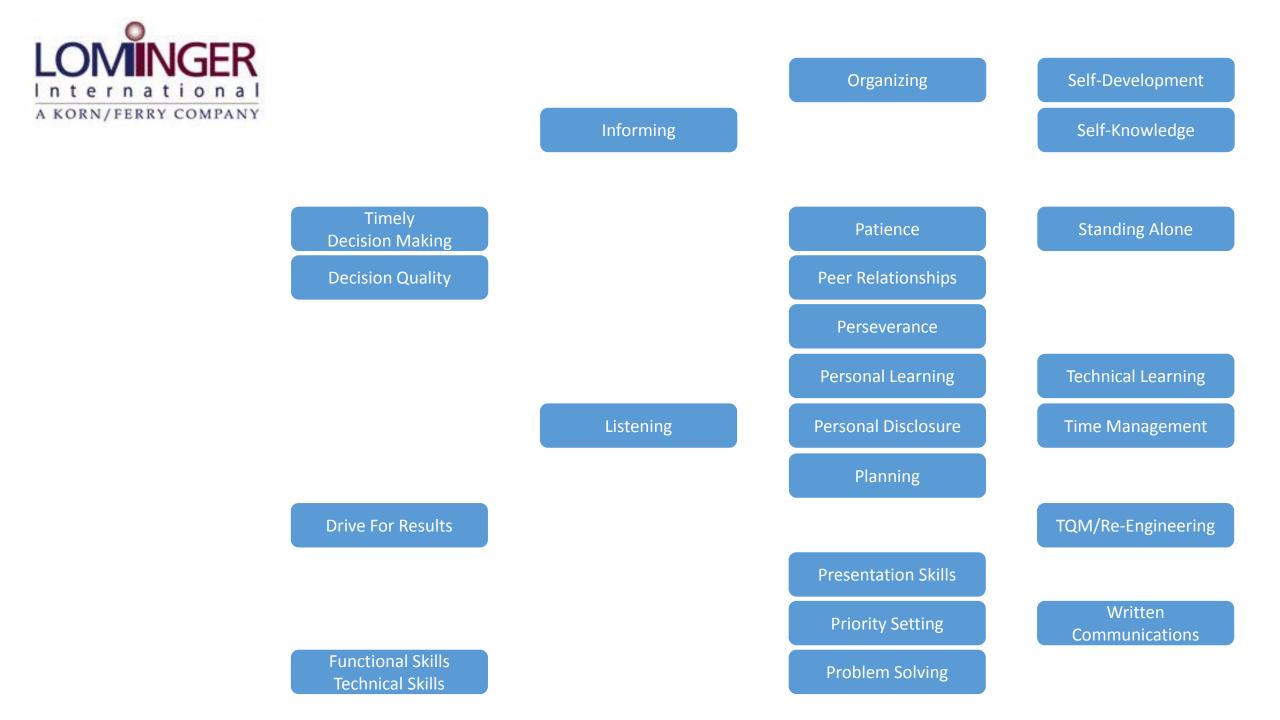
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Medical Information Executive



Senior Scientist



**Recruitment Consultant** 



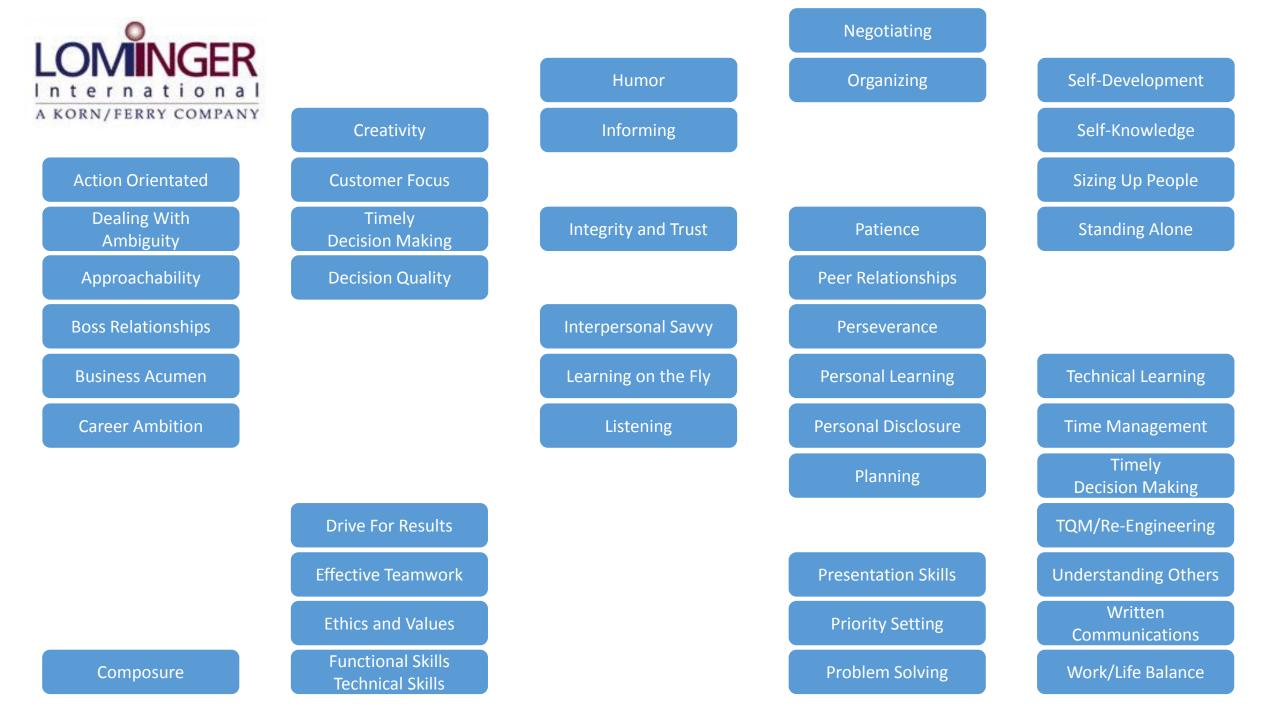
Account Manager European Sales Manager: Chemistry













Global Marketing Manager



Johnson Matthey Catalysis and Chiral Technologies

Global Marketing Manager



Chief Marketing & Business Development Officer

## **eMolecules**

Director of Business Development

**Director of Marketing** 









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## Your Knowledge

- Advertised Job Descriptions
- LinkedIn Company Profiles
- Skills Profiles
- Motivators



### Your Tools

- Careers Fairs
- Recruitment Consultants
- Websites & LinkedIn
- Network Websites



### Your Brand

- Cover Letter & CV
- Interview
- Social Media



#### Your Attention

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