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‘How to prepare for a job interview’

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Introduction

We're a Specialist Science &
Technology Recruitment Consultancy



Well-established - We were founded in
2008

Based in the NE – Our office is at
Newburn Riverside in Newcastle



Employees currently (All Scientists)

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Who do we work with?

Merck - BioPharmaceutical

Johnson Matthey – Speciality Chemicals – 10,000 employees globally

Piramal Healthcare – Pharmaceutical – 7,500 employees globally

Neogen – Medical Device – 1300 employees globally

Roslin Cell Therapies – Biotechnology

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How can we help?

Totally free service

Many vacancies are unadvertised

Contact directly with HR/Line managers

Knowledge of local and national companies

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How can we help?

Career advice

CV writing

Interview preparation

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We do all the work!



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Tips for Skype interviews!



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Tips for Skype interviews

- **Preparation is Key!**
- Speaking of usernames, make sure yours is professional
- Dress the part!
- Maintain eye contact
- Engage with the camera, not your screen!

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Interview preparation

- Research the company: products, services, markets, competitors, trends, current activities, priorities.
- Research background of interviewer/hiring manager (if possible)
- Dry run to location, plan your route!
- Prepare suit/smart dress

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Interview preparation

- Practice competency based interview questions.
- Know your CV inside out as anything which is on there may come up.
- Practice in front of a mirror.
- Now it's time to get the job!

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Interview Technique

- **STAR**

Situation

Task

Action

Result



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Social Media

- 75% of hiring managers and recruiters check social media profiles
- 1 of 3 employers have admitted to rejecting candidates based on social media
- 75% of CVs with unprofessional email addresses are rejected

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Social media

- Modify privacy settings
- Remove/ hide anything which may put off potential employers
- Most companies have legislation in contracts about employee social media use

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Social media – Linked In

- LinkedIn is essentially a professional Facebook
- List work history, education and what you're looking for, key skills
- Many employers use it to advertise/headhunt employees

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Thanks for listening

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